

**CEDAR KEY WATER & SEWER DISTRICT
P.O. BOX 309/510 THIRD STREET
CEDAR KEY, FL 32625**

**Minutes of Special Meeting
Board of Commissioners
May 20, 2022**

Board Members Present: Dottie Haldeman, Leslie Sturmer, Stephen Rosenthal, Tabitha Lauer, Joe Hand.

Other Presents: John McPherson, Alicia Johns, James McCain, Sue Colson, Jan Childers, Clay Childers, Bill Pittman, Evan Rosenthal, Mac Cox, Phil Prescott.

1. Meeting called to order at 5:30 p.m. by Dottie Haldeman, Chair.
2. Pledge and Prayer.
3. Adoption of the Agenda. **Motion** by Tabitha Lauer to adopt Agenda. **Second** by Stephen Rosenthal. Passed by a vote of 5-0.
4. Interview of Candidate for Legal Counsel. The Board interviewed Legal Council Candidate Evan Rosenthal from the law firm of Nabors, Giblin, & Nickerson, P.A. Evan talked to the Board about his qualifications and why he and his firm would be a good fit for the District. The Board and Evan had a lengthy discussion about his qualifications and accomplishments and how those qualifications would be helpful to the District. Evan and the Board discussed how he would bill the District if hired verses what we pay our current legal counsel. Evan discussed with the Board the different Grant entities that he has experience working with. The Board and Evan continued to discuss some of the things the District is currently working on and some of the things coming up and how he would be able to help out with those things. Evan replied to all the Board's questions successfully. The Board thanked Evan for interviewing for the Legal Council position.

John advised the Board to rank the four legal council candidates that they have interviewed based on the information the Board has on each candidate. John gave the Board a form to rank the candidates that he then tallied up and narrowed the candidates down to the top 2, which were Joyce Barice and Nabors, Giblin, & Nickerson. The Board then ranked those two to break the tie in which Nabors, Giblin, & Nickerson was ranked the highest. The Board then advised John to start contract negotiations with Nabors, Giblin, & Nickerson to be reviewed at the next regular board meeting.

5. General Manager Candidate Bill Pittman. John let the Board know that he and Bill have spoke numerous times about the Contract for the GM position and have decided on the same salary as Chad was paid, which is \$70,000 per year. Bill has also agreed to wave the retirement and health insurance since he has those through his wife. The District will be saving about \$670 on a bi-weekly basis by allowing Bill to wave the health insurance and retirement and paying him \$575 bi-weekly for lodging expenses. Bill agrees to be onsite for no less than three days a week and remotely two days a week. In the event of emergency Bill will be onsite more than three days a week. In the event of emergency if Bill is working remotely he will be available by phone and if needed onsite he will come to Cedar Key and stay as long as needed. Bill explained that he will be doing the same administrative work from home as he would be doing in the office. The District will be providing a laptop for Bill to work remotely. Bill agrees to work in the field with James, Billy, and Gabe in the field as needed. Bill has even worked with the various lodging establishments for the days he will be onsite. Travel expenses may be reimbursed, but only upon the Boards approval. James ask Bill and the Board what exactly he, Billy, and Gabe needed to report to the GM. Bill ask that he be notified about anything that will affect the citizens of Cedar Key and to be kept informed of any major repairs or breaks that happen. The Board agreed that vacation and sick leave will be the same for Bill as it is for all other District employees per District policy. Bill did ask if it would be a problem if he were to take time off without pay before he has earned his first week of vacation and the Board okayed that upon their approval. The Board needs to approve all vacation time for all employees before vacation time is used. **Motion** by Tabitha Lauer to hire Bill Pittman using the contract as presented to the Board. **Second** by Leslie Sturmer. Passed by a vote of 5-0.
6. Commissioner Comments. The Board discussed when Chad's end date would be and what Bill's start date would be. Bill said he is available to start on Tuesday, May 24, 2022. The Board advised John to contact Chad to discuss his final workday and make arrangements for Chad to return the laptop and any other items owned by the District. The Board also decided to hold all payments due to Chad until all District items are returned to the District. **Motion** made by Stephan Rosenthal for John to contact Chad on his final check payable to May 20, 2022, and the return of all District items. **Second** by Tabitha Lauer. Passed by a vote of 5-0.
7. Adjournment: There being no more business to conduct, the meeting was adjourned at 7:17 pm.


Dottie Haldeman, Chairperson


Leslie Sturmer, Commissioner &
Secretary of the Board